

Designed around your retirement options



FutureWise has been selected as the default investment strategy for your pension scheme. In other words, it is the way your pension savings will automatically be invested if you don't make your own investment decisions.

Because FutureWise needs to work for as many people as possible, it is designed to do three things:

- Aim to grow your pension by investing in stockmarkets around the world.
- Gradually reduce the level of risk your pension savings are exposed to as you approach retirement.
- Give you flexibility at retirement, so that you can take money from your pension in any of the ways that are available to you.

How FutureWise works

FutureWise spreads your money across a broad range of investments in the UK and abroad. It does this through four funds that channel your pension savings into various types of investment, such as company shares (also known as equities), bonds and cash.

Over your working life, FutureWise takes what is known as a 'lifestyle' approach. This means that it adjusts the proportions of the four funds in your account, in order to balance growth potential against the risk of your pension savings falling in value.

When you're a long way from retirement

In the early years of your working life, your pension savings are invested in two funds:

Fidelity Futurewise Equity Fund

70%

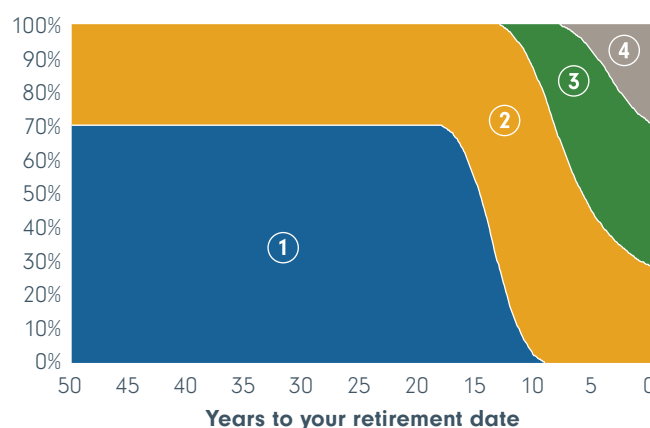
Fidelity Diversified Markets Fund

30%

The Fidelity FutureWise Equity Fund has been specifically designed for the FutureWise strategy. It invests in shares around the world with the aim of achieving capital growth.

The Fidelity Diversified Markets Fund also invests for growth but it takes a more dynamic approach. When market conditions are difficult, it can focus on cautious, lower-risk types of investment. However, when markets are more favourable it can take a higher level of risk by choosing investments offering the potential for higher returns.

How the proportions of investments in FutureWise change over your working life



- ① Fidelity FutureWise Equity Fund
- ② Fidelity Diversified Markets Fund
- ③ Fidelity UK Aggregate Bond Fund
- ④ Fidelity Cash Fund



As you get closer to retirement

When there are around 18 years to your retirement date, FutureWise starts gradually shifting the focus of your pension savings from the Fidelity FutureWise Equity Fund to the Fidelity Diversified Markets Fund. This allows us to reduce investment risk for you.

Around 13 years before your retirement date, FutureWise begins to reduce risk even further by investing some of your money in the Fidelity UK Aggregate Bond Fund.

Eight years before your retirement date, FutureWise starts to make further changes to the funds you invest in, with the addition of the Fidelity Cash Fund. This is the lowest-risk of the four funds FutureWise uses, and the aim is to preserve the value of what you have built up so far.

When you reach your retirement date

FutureWise continues to adjust the combination of funds in your pension all the way up to your retirement date. By this time, your pension savings will be carefully balanced across three funds, in a way that offers the flexibility to withdraw money from your pension savings in whatever way you decide is right for you.

Fidelity Diversified Markets Fund	29%
Fidelity UK Aggregate Bond Fund	42%
Fidelity Cash Fund	29%

After your retirement date

After you retire you have the option of leaving your pension savings invested in FutureWise until you decide how you want to use them. In this case, the relative proportions of funds in your account will stay the same as they were on your retirement date.

Some points to keep in mind



- The value of investments can go down as well as up, so you may get back less than you invest. The value of overseas investments may be affected by changes in exchange rates. You cannot normally take money from your pension until you are 55.
- While FutureWise may be your default investment strategy, and it has been designed to meet the needs of most pension savers, you should review it regularly to check that it continues to be right for you.
- The way FutureWise adjusts your pension investments over the years is based either on the default retirement age for your scheme, or a retirement date you have specified yourself. If you wish, you can change the date it uses by logging in at planviewer.fidelity.co.uk or calling **0800 3 68 68 68**.