DIVERSIFIED GROWTH FUND

Fund objective

The fund aims for long-term capital growth by investing or reinsuring into underlying funds managed by Fidelity or our Fund Partners, which invest in a range of asset classes in the UK and overseas including equities, bonds, cash/currencies, real estate, commodities, hedge funds, high yield debt and private equity. The underlying fund(s) may use derivatives and forward transactions for investment purposes.

Performance as at 31.12.2022

Past performance is not a reliable indicator of future results.

	1 January 2018 to 31 December 2018	1 January 2019 to 31 December 2019	1 January 2020 to 31 December 2020	1 January 2021 to 31 December 2021	1 January 2022 to 31 December 2022	
Fund	-4.4%	10.7%	4.2%	9.2%	-8.5%	
Benchmark	0.7%	0.8%	0.3%	0.1%	1.3%	
Annualised perform	nance					
		1 Year	3 Years	5 Years	Since Launch	
Fund		-8.5%	1.4%	2.0%	2.7%	
Benchmark		1.3%	0.5%	0.6%	0.6%	

Figures reflect the return on investment after the fund's charges have been deducted.

Fund footnote: This fund is part of the long-term pension business of FIL Life Insurance Limited. Performance is calculated on a NAV to NAV basis. Source: Fidelity. Net Of Fee

Benchmark footnote: Since Inception till 31/12/2021:100% 3 Month LIBOR. From 31/12/2021:100% SONIA 90 Day Compounded (INBO) Index. Source: Fidelity.

This fund is specific to this plan and therefore will be different from funds with a similar or identical name that are made available to other plans.

Fund facts

Benchmark SONIA 90 Day Compounded (INBO) Index

Fund size (at share class level) £298.593m

Launch date 31.08.12

Annual management charge $0.548\%^{**}$

Other charges 0.113%

Total expense ratio 0.661%

*The charge shown represents a weighted average of AMCs of the underlying funds and any additional charge for the management of this plan specific fund. The exact charge will vary over time depending on the actual proportions invested in the underlying funds. The total expense ratio (TER) is a measure of the total costs associated with managing and operating an investment fund. The charges are reflected in the quoted unit/share price for the fund and are not deducted directly from your account. The TER does not include any transaction costs which are incurred in the buying and selling of funds or their underlying investments. A full explanation of fund charges can be found in your plan literature.

SEDOL number B4MQQ16

ISIN number GB00B4MQQ168

Fund management style

Please note that some fund objective updates are made outside of our standard reporting cycle. This means the benchmark information above may not match the benchmark shown beneath the new fund objective in the left hand column. This information will be updated in the next quarterly published factsheet.

The majority of our funds will not be available for review on external fund websites by searching for the ISIN or SEDOL numbers.

Risk factors

The value of your investments may go down as well as up and you may not get back the amount invested. Where a fund invests into more than one underlying fund, the risk factors reflect the risks applicable to each of the underlying funds.

Fund specific risk factors (see overleaf)

2: Derivative exposure 3: Efficient portfolio management 4: Emerging markets 5: Ethical restrictions 6: Exchange rate 8: High yield bonds 14: Sector specific funds 15: Smaller companies 16: Solvency of depositary 17: Solvency of issuers

Risk rating

Lower risk/return







Higher risk/return

M1 - Medium risk/return

The potential for capital growth is generally better than the lower risk/return and lower-medium risk/return categories but the value of the fund may vary considerably either up or down.

Risk ratings on this factsheet are assigned by Fidelity. They are an indication only and take into account the volatility of the underlying fund, based on past performance (where this is available), and an internal assessment of the underlying asset types in the fund. Ratings may change, do not imply or offer any guarantee, and only apply to, and in comparison with, the funds made available by Fidelity's DC business.

Fund breakdown as at 31 12 2022

1	Nordea Diversified Return Fund	50.6%
2	BlackRock DC Dynamic Allocation Fund	25.1%
3	Schroder Diversified Growth Fund Series 2	24.3%











DIVERSIFIED GROWTH FUND

ESG Fund Rating and Quality Scores

The investment analysis company, MSCI, rates funds according to how well the companies into which the funds invest, take account of environmental, social and governance (ESG) factors. It provides scores of 1 to 10 (with 10 being the highest) in the three 'pillars' - E, S and G - and converts them into an overall rating from CCC to AAA (with AAA being the best). You can find out more about sustainable investing at http://fidelitypensions.co.uk/sustainable-investing

The relevant criteria and weightings are chosen by MSCI and different criteria and weightings used by other analysts may produce different results. This is a snapshot of the portfolio at the date indicated. Past ESG ratings are not reliable indicators of future ESG ratings. Representation of this ESG data is for information purposes only and does not mean the fund is committed to reaching or maintaining any level of ESG performance. The data shown should not be interpreted as promoting any ESG characteristics for the fund or indicating a sustainable investment objective. For further detail on the criteria and calculations used please contact Fidelity. If you are in any doubt whether a fund is suitable for you please contact a regulated financial adviser.



Breakdown as at 31.12.2022

Fund	Rating	d E Score		G Score
Schroder Diversified Growth Series 2	N/A	N/A	N/A	N/A
Nordea 1 - GBP Diversified Return Fund	AA	6.54	5.26	5.69
BlackRock Dynamic Allocation Fund	N/A	N/A	N/A	N/A

Source: MSCI

n/a will be displayed when there is no ESG data available for the fund or the fund is not ESG rated.

The information is as at the date of production based on data provided by MSCI. There may be timing differences between the date at which data is captured and reported. For more up to date information you can visit https://www.msci.com/esg-fund-ratings

Carbon Footprint

The investment analysis company MSCI measures a fund's carbon intensity by calculating how much CO2 is emitted by the companies it invests in. To allow companies of different sizes to be compared, the figures are adjusted according to the value of each company's sales. The table on the right shows emissions in terms of tons of CO2 for each million dollars' worth of sales.

MSCI has provided the following guidance for assessing the figures shown in the table. These ratings help to show where each fund stands in relation to the fund marketplace as a whole. As in the table, the figures are for tons of CO2 for each million dollars' worth of sales.

Very high	High	Moderate	Low	Very low
525 tons	250 to 524	70 to 249	15 to 69	less than
or more	tons	tons	tons	15 tons

CO2 analysis as at 31.12.2022

Fund	Tons of CO2 per million dollars of sales
Schroder Diversified Growth Series 2	N/A
Nordea 1 - GBP Diversified Return Fund	56.58
BlackRock Dynamic Allocation Fund	N/A

Source: MSCI n/a will be displayed when there is no ESG data available for the fund or the fund is not ESG rated. The information is as at the date of production based on data provided by MSCI. There may be timing differences between the date at which data is captured and reported. For more up to date information you can visit https://www.msci.com/esg-fund-ratings

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DIVERSIFIED GROWTH FUND

Nordea Diversified Return Fund Asset breakdown as at 31.12.2022

North American Bond	45.2%	
North American Stock	38.7%	
European Stock Large Cap	11.8%	
Asia ex-Japan Stock	4.9%	_
European Bond	2.3%	
Japan Stock	2.1%	
U.K. Stock Large Value/Core	1.7%	
Emerging Market Stock	1.1%	1
Cash	3.5%	-
Other	-11.2%	

Source: Morningstar

Please note that the breakdown of underlying funds shown may not equal 100% due to buying/selling over a month end resulting in the fund being slightly in debit or credit. Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.12.2022

FUTURE ON 5 YEAR TREASURY NOTE(2027-05-31)	28.4%
FUTURE ON 2 YEAR TREASURY NOTE(2024-12-31)	10.4%
FUTURE ON 10 YEAR TREASURY NOTE(2029-10-31)	3.7%
MICROSOFT CORP	3.6%
ALPHABET INC CLASS A	3.2%
NOVO NORDISK A/S CLASS B	3.2%
COCA-COLA CO	2.6%
JOHNSON & JOHNSON	2.5%
VISA INC CLASS A	2.1%
MONDELEZ INTERNATIONAL INC CLASS A	1.7%

Source: Morningstar

Reference in this document to specific securities should not be considered as a recommendation to buy or sell these securities, but is included for the purposes of illustration only.

Top holdings are those securities in which the largest percentage of the fund's total assets are invested. Investments made through derivative instruments and other securities issued by the same company are listed separately. Foreign exchange currency related derivative instruments and other derivatives similar to money market instruments, such as interest rate swaps, are excluded from the top holding calculation.

BlackRock DC Dynamic Allocation Fund

Asset breakdown as at 31.12.2022

North American Stock	21.5%	
North American Bond	11.7%	
Other Bond	7.8%	
European Bond	4.6%	
European Stock Large Cap	4.4%	
Asia ex-Japan Stock	3.9%	
European Stock Mid Cap	2.4%	
U.K. Corporate Bond Interm/Long Term	2.2%	
Cash	22.6%	
Other	10 00/	

Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories. When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.12.2022

US TUYR NOTE MAR 23	6.8%
ISHARES PHYSICAL GOLD ETC	4.7%
ISHARES MSCI EM ESG ENHANCED ETF USD ACC	4.0%
ISHARES \$ HIGH YLD CORP BD ETF USD DIST	3.2%
ISHARES Â,¬ HIGH YIELD CORPBD ETF EUR DIST	3.0%
GREENCOAT UK WIND	2.9%
ISHARES FTSE 250 ETF GBP DIST	2.7%
ISHARES MSCI UK SMALL CAP ETF GBP ACC	2.0%
BLUEFIELD SOLAR INCOME FUND	1.2%
APPLE INC	0.8%

Source: Morningstar

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Schroder Diversified Growth Fund Series 2 Asset breakdown as at 31.12.2022

North American Bond	26.3%	
Other Bond	8.3%	
North American Stock	7.6%	
Emerging Markets Bond	7.3%	
Asia ex-Japan Stock	6.8%	
European Stock Large Cap	4.7%	
U.K. Corporate Bond Interm/Long Term	3.0%	
Other Stock	2.7%	
Cash	9.5%	
Other	23.8%	

Source: Morningstar

Where derivative instruments are held they are generally represented in the appropriate asset or sector categories When an "other" category is shown, it may include some derivative types such as volatility index futures and total return swaps.

Top holdings as at 31.12.2022

ULTRA 10 YEAR US TREASURY NOTE FUTURE MAR 23(2023-	20.1%
SCHRODER UK REAL ESTATE	5.5%
SCHRODER ISF EM MKT LCL CCY BD I ACCUSD	4.1%
BREVAN HOWARD ABS RT GOVT BD A1 GBP ACC	3.1%
LYXOR/TIEDEMANN ARBITRAGE STRAT SI GBP	2.8%
UK(2023-04-11)	2.5%
SCHRODER SECURITISATION (LUXEMB) SA NOTES	2.3%
UK(2023-03-06)	2.0%
MSCI EMERGING MARKETS FUTURE MAR 23(2023-03-17)	2.0%
UK(2023-06-12)	2.0%

Source: Morningstar

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FIDELITY LIFE FUNDS 31 DECEMBER 2022

DIVERSIFIED GROWTH FUND

Risk factors explained

- 1. Concentrated portfolio. The fund may invest in a relatively smaller number of stocks. This stock concentration may carry more risk than funds spread across a larger number of companies.
- 2. Derivative exposure. The fund invests in derivatives as part of its investment strategy, over and above their use for efficient portfolio management. Investors should be aware that the use of these instruments can, under certain circumstances, increase the volatility and risk profile of the fund beyond that expected of a fund that only invests in equities. The fund may also be exposed to the risk that the company issuing the derivative may not honour their obligations which in turn could lead to losses arising.
- 3. Efficient portfolio management. The fund may use other investment instruments apart from / or in place of the actual underlying securities. This is done in order to manage the fund in a more efficient fashion. Examples of these other instruments could be options, derivatives or warrants. The process of using these instruments in the fund is referred to as efficient portfolio management. These instruments can be used to effectively take a position (or reduce an existing position) in a share or index, allowing positions to be altered more quickly and cost effectively than dealing directly in the underlying investment, but are not generally used to try and magnify returns. However, investors should be aware that the use of these instruments can, under certain circumstances, increase volatility and risk beyond that expected of a fund that only invests in conventional equities.
- 4. Emerging markets. The fund invests in emerging markets. There is an increased chance of political and economic instability with less reliable custody, dealing and settlement arrangements. The market(s) can be less liquid. If a fund investing in markets is affected by currency exchange rates, the investment could either increase or decrease. These investments, therefore, carry more risk.
- 5. Ethical restrictions. The fund is unable to invest in certain sectors and companies due to the ethical criteria used to select investments for the fund.
- 6. Exchange rate. The fund may invest in securities denominated in currencies that are different to the fund currency. The value of investments and any income from them may, therefore, decrease or increase as a result of changes in exchange rates between currencies.
- 7. Geared investments. The fund focuses on geared investments. Funds which focus on geared investments such as warrants or options carry a higher degree of risk than other equity investments because of the risk of the underlying investments. It is possible that the fund may suffer sudden and large falls in value so that the short fall on cancellation, or the loss of the realisation on the investment could be very high and could even equal the amount invested, in which case you would get nothing back.
- 8. High yield bonds. The fund invests in high yield bonds. High yield bonds carry a greater risk of default than investment grade bonds, and economic conditions and interest rate movements will have a greater effect on their price. Income levels may not be achieved and the income provided may vary.
- 9. Specialist. The fund is specifically aimed at sophisticated investors and is particularly high risk, because it concentrates on a region that may be exposed to unusual political or economic risks. You should only invest if you are comfortable with the specific risks pertaining to the fund in question.
- 10. Income eroding capital growth. The fund focuses on income which may reduce the prospect of capital growth. Any income generated cannot generally be withdrawn from a pension account until retirement and will be reinvested in the fund.
- 11. Liquidity. The fund can suffer from partial or total illiquidity, which may lead to considerable price fluctuations and the inability to redeem your investment. This could affect you, for example, when you are close to retirement.
- 12. Performance charges. The fund makes charges that depend on the fund's performance.
- 13. Property funds. The fund invests directly in physical property. Due to the illiquid nature of the underlying assets, there may be delays in completing your instructions to sell. In exceptional circumstances, the manager of the fund has the authority to stop investors from selling some or all of their holdings in the fund. This could affect you, for example when you are close to retirement, as it may be difficult to sell the units you hold in such funds. Any decision to invest in physical property should be carefully considered in line with your planned retirement goals. The value of physical property is generally a matter of a valuer's opinion rather than fact. Property transaction costs are high (typically around 5% or higher due to legal costs, valuations and stamp duty) and as such you may receive a value that is lower than anticipated.
- 14. Sector specific funds. The fund invests in specific sectors. Funds which invest in specific sectors may carry more risk than those spread across a number of different sectors. They may assume higher risk, as markets/sectors can be more volatile. In particular, gold, technology funds and other focused funds can suffer as the underlying stocks can be more volatile and less liquid.
- 15. Smaller companies. The fund invests in smaller companies. Smaller companies' shares can be more volatile and less liquid than larger companies' shares, so smaller company funds can carry more risk.
- 16. Solvency of depositary. The value of the fund may be affected if any of the institutions with which cash is deposited becomes insolvent or experiences other financial difficulties.
- 17. Solvency of issuers. The fund invests in bonds and there is a risk that the issuer may default, resulting in a loss to the portfolio.
- 18. Volatility. Investments in the fund tend to be volatile and investors should expect an above-average price increase or decrease.



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0800 3 68 68 68



pensions.service@fil.com

