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Important information

The value of investments can go down as well as up, so you may get back less than you invest. Eligibility to invest in an ISA and tax treatment depends on individual circumstances and all tax rules may change in the future. This information and our guidance tools are not a personal recommendation for any particular investment. Withdrawals from a Junior ISA will not be possible until the child reaches age 18. You should regularly reassess the suitability of your investments to ensure they continue to meet your attitude to risk and investment goals. If you are unsure about the suitability of an investment, you should speak to an authorised financial adviser.



Feel good investing, with a Fidelity Stocks and Shares ISA

One of the best ways to improve your financial wellness is to put money aside for the years ahead.



This might be to invest for something specific that's important to you or just to have savings that you can draw on when you need to – no matter what challenges or opportunities the future holds.



There are a range of ways to do this, but one good idea is a Stocks and Shares ISA. You get valuable tax benefits, easy access to your money, lots of investment choice and, if you buy through Invest@Work, you also get a low-cost service fee.



This guide takes you through some of the things to think about before starting to invest in an ISA.



We begin with the basics, and then look at your investment options, before finishing with a few of our guidance tools that could help you decide where to put your money.



ISAs explained

ISA is short for 'Individual Savings Account'. Here's what you need to know.

What is a Stocks and Shares ISA?

A **Stocks and Shares ISA** is an account that you can put a wide range of investments in (such as shares and corporate bonds), and you then receive a number of **tax benefits**.

There is also the option to hold your money in cash temporarily until you decide where to invest it.

These tax benefits mean that you:

- Don't pay capital gains tax on growth
- Don't pay income tax on interest (which you get from bonds, for example)
- Don't pay tax on dividend payments (which come from some shares)
- Don't even have to put ISAs on your tax return.



Are the tax benefits worth it?

For most people, yes. After all, they could mean years (or even decades) of not having to pay tax on your investments. This can really add up – and keeping this extra money invested in your account/s means it could grow as well. If it did, this would increase your returns, though it's important to remember that performance is not guaranteed.

How much can I invest?

For the current tax year, you can invest up to £20,000 in your ISA. When the tax year ends (on 5 April), any unused allowance is lost.

You then get a new allowance for the next tax year. This allowance is per person, so a couple could protect as much as £40,000 from tax a year. It could potentially become a sizeable tax-efficient nest egg very quickly.

Is there only one type of ISA?

No, there several types of ISA. In this guide, we'll mainly talk about Stocks and Shares ISAs, but there are also Cash ISAs (which pay you tax-free interest on your savings) and Lifetime ISAs (which are designed to help you save for the deposit on a first home or retirement). These all count towards your total £20,000 a year individual ISA allowance.

In addition, there are Junior ISAs that are designed for saving for children and have their own yearly allowance (currently £9,000 per child), which doesn't affect your £20,000 ISA limit.

What happens with an ISA when someone passes away?

In most cases, the tax benefits of an ISA only last while someone is alive. When they die, the ISA forms part of their estate for inheritance tax.

However, there is an extra ISA tax benefit for spouses and civil partners. Although they cannot inherit the actual ISA accounts, they receive an additional ISA allowance that is equal to the total value of their loved one's ISAs.

This has to be used within three years of their partner passing away or 180 days after the estate's administration is completed, if it takes longer to resolve.

When should I start?

The answer to this question depends on your personal situation. If you have money to put aside, the sooner you start, the more time your savings have to grow. It's often said that time is the single biggest factor that determines growth opportunity, so the longer you have the better, although, of course, there are no guarantees.



What is Invest@Work?

Invest@Work is an investment service offered by Fidelity in conjunction with your employer. It is designed to help you invest for the key moments in your life that you're looking forward to and the challenges that can catch you completely by surprise. Our goal is to help you feel confident and optimistic about all your finances.

With Invest@Work, you will:



Feel good investing: You'll have an easy way to get your money working harder, so you can improve your financial wellness.



Feel at ease: You can contribute to accounts offered by our Personal Investing service, such as a Stocks & Shares ISA, Lifetime ISA, and Investment Accounts.



Feel supported: You can use our online guidance tools to help you with your investment decisions, and we also have lots of information on our website to help you learn more about investing.



Feel rewarded: On top of everything else, you'll receive an ongoing discount on our usual service fee. T&Cs apply. See <u>our website</u> for more information.

What happens if I change jobs?

Changing employers won't affect your ISA. Your money will stay invested with Fidelity and you can continue to add to your account with lump sums and regular savings. However, you will no longer receive a discount on the service fee. If your new employer offers Invest@Work, you may be eligible to register for a discount. They will be able to provide you with more information about this.



There are lots of options out there. Where you choose to put your money will depend on your needs, goals and attitude to risk.

To start with, we need to talk about 'asset classes' (or, to put it a different way, categories of investment). We've listed them in order from lowest to highest risk, together with a quick explanation of what each one is:

- Cash: Accounts and funds that pay interest, including bank and building society accounts and/or cash funds from investment companies
- Bonds: Loans to governments or companies, including gilts, investment grade corporate bonds, and high-yield bonds
- Commodities: Raw materials and agricultural products, including gold, oil, coffee, and sugar
- Property: Commercial buildings, including shops, offices, and factories
- Equities: Shares of companies, including everything from global businesses to UK success stories.

You can invest in some of these asset classes directly if you want to, but many people like to invest in them through funds. If you do this, your money will be pooled with other people's savings and then invested

on your behalf across a range of investments. The advantages include:

- Pooled power: Your fund manager may be able to put your money into investments that you wouldn't be able to access on your own - and you'll benefit from the buying power of a big company.
- Start smaller: Funds allow you to invest across a wide range of investments with a small amount of money. Creating a comparable portfolio on your own could take a lot more cash.
- 3. Spread your risk: With a fund, your money can be invested in different asset classes, companies, sectors, and geographic regions. This broad mix could help spread your investment risk.
- 4. Expert management: An actively managed fund has an expert manager who uses their experience to decide where to invest. They are supported by analysts who research companies and markets in far more detail than most private investors could manage.
- 5. Lower costs: Passively managed funds track the performance of particular indices, such as the FTSE 100 or the S&P 500. This means that in one low-cost investment, you can benefit from the stock-market performance of an entire country or region.

Using cash in your Stocks and Shares ISA

You can put your savings in cash within your Stocks and Shares ISA, and we do pay tax-free interest on this money. However, this is not designed to be a long-term investment option. It is just somewhere you can put your money while you are thinking about where to invest.



With thousands of investments on offer, it can be hard to know where to begin. These four questions could help you get started.



What are you investing for?

Most people have a range of reasons for saving. You could be thinking about putting a deposit on a house or paying off a mortgage, supporting children and/or grandchildren, starting a business – or something else entirely. Knowing what you're saving for can help you decide where to invest the money in your ISA.



Are you aiming for income or growth?

This is important, because some investments are better suited to producing a regular income (such as bond funds and equity income funds), while others are designed for growth (such as other stock market funds). You can find out more about an investment's objective by looking at its Key Information Document and related fact sheet.



How do you want to invest?

You can invest lump sums, make regular contributions, or choose a combination of both. Regular contributions mean putting smaller amounts aside on a regular basis – often every month – while lump sums are larger amounts that you put in when you want.

With Invest@Work, you may even be able to make regular contributions to your ISA direct from your salary, as long as your employer has chosen to use this aspect of our service.



How much help do you need?

Our guidance tools are designed to help many different types of investors, by giving them the level of support they need.

- Want an investment idea to help you get started? Take a look at page 9
- Interested in investment funds selected by experts? Start on page 10
- Keen to make a difference with your savings? Explore sustainable investing on page 11
- Like doing your own research? See how we can help on page 12.



Feel supported, with investment ideas to help you get started

Deciding to invest can be exciting, but with so many things to consider it's hard to know where to begin. That's where Easy Invest and Navigator come in. They can help you with an investment idea if you're not sure how to get started.



Index World Fund, which gives you easy access to some of the world's biggest companies and their collective share price performance, by aiming to closely follow the MSCI World Index (which keeps track of these companies). This means it's a great way to own a slice of different companies and spread risk across a wide range of shares.

Like many 'tracker' funds, this fund has low costs, in addition, we have negotiated a discount on the standard annual management charge, reducing this to 0.1% (usually 0.12%).

You can find out more about Easy Invest at fidelity.co.uk/funds/easy-invest

Navigator

made up of other funds. Our Multi Asset funds, for example, contain selections of funds that invest in different asset classes and are chosen by the experts in Fidelity's Multi Asset team. They also handle the day-to-day decisions involved in looking after a diversified portfolio, as well as researching potential new investment opportunities, and keeping a close eye on the markets.

Another option is to pick a fund that is

All you need to do is keep an eye on performance and, every now and then, make sure the fund is still the right risk level for your needs. The ongoing management charges range from 0.2% to 1.19%.

Our Navigator tool helps you choose a Multi Asset fund based on what's important to you. All you have to do is visit **fidelity.co.uk/navigator** and make two or three straightforward decisions. It will then show you a Fidelity Multi Asset Fund to consider based on the selections you have made within it.

Important information

Please note that Easy Invest and Navigator are not a personal recommendation in respect of a particular investment. If you need additional help, please speak to an authorised financial adviser. You should regularly reassess the suitability of your investments to ensure they continue to meet your attitude to risk and investment goals.



Feel inspired with investment ideas selected by experts

Select 50 turns an extensive range of fund options into a much shorter list that is recommended by experts.

With around 50 funds on the list, you should be able to find some ideas that could meet your needs – and we have filters to help if you know what you're looking for – without having to research lots of investments to get to the one you think is right for you.

The list includes active and passive funds, investment trusts, and exchange-traded funds (ETFs) selected from over 150 providers.

It's produced in partnership with Fundhouse, an independent fund research company. This adds independence and enhances our fund selection process.



Chosen by experts

To produce the list, investment experts analyse funds in detail; looking all the way down to

individual holdings and even transactions to get a real understanding of how returns are produced.

They also meet managers in person, so they can hear directly from them about what they aim to achieve and how they plan to do it.



Fund list management

Of course, the research doesn't stop when a fund makes the list. Select 50 is routinely updated

every quarter and funds may be removed at any point during the year. For the latest list, please go to fidelity.co.uk/select

Important information

Select 50 is not a personal recommendation to buy funds. Equally, if a fund you own is not on Select 50, we're not recommending you sell it. You must ensure that any fund you choose to invest in is suitable for your own personal circumstances.



Feel good about making a difference

If you're one of the increasing number of people who want their investments to have a positive impact on the world, our Sustainable Investment Finder can help.

There are a number of ways that investors can use their money to make a difference. We use the term 'sustainable investing' to cover them all, and created our Sustainable Investment Finder tool to give investors an easy way to view – by category – all the sustainable funds, exchange-traded funds (ETFs), and investment trusts that we hold on our platform. It's designed to give you a head start if you're looking for a fund that invests in the things that are important to you.

With sustainable investments becoming more and more popular, there are now quite a few different terms used to describe them. Here are a few of the most common ones you might see:

Environmental, social and governance (ESG):

Environmental, social and governance (ESG) are the three main factors used by responsible investors to select investments for their funds. What they cover can vary, but it often includes climate change, health and safety in the working environment, and protecting the interests of shareholders.

Ethical investing: These funds tend to avoid companies involved with products and services that may be considered harmful or don't meet personal values, such as tobacco, adult entertainment, and gambling. Many will also screen for a wide range of negative environmental and social issues.

Impact investing: Impact investors aim to generate positive, measurable influences on society or the environment, alongside a financial return. For example, they might aim to challenge include non-renewable power generation and gender inequality.

Responsible investing: This is an alternative term for a range of investment approaches including responsible, sustainable or ethical investing.

Sustainable investing: An investment approach that considers ESG factors, with a focus on companies seeking to improve wellbeing and have a positive impact on society and the physical environment.



Learn more about our Sustainable Investment Finder at fidelity.co.uk/investing-esg/sustainable-investment-finder/



Feel in control by researching investments for yourself

Our Investment Finder makes it easy for you to explore our full range of funds from over 150 investment companies, plus shares, investment trusts, and exchange-traded funds (ETFs). Just pick the type of investment you're interested in, and then use our filters to create your own shortlist.

For example, the filters for choosing funds cover everything from fund providers, sectors and asset classes to regions, charges and fund size – as well as more technical areas, such as management styles and risk measures.

Once you've found a few ideas that fit your requirements, you can research them in more detail with our online factsheets and invest through our website when you are ready.



Find out more at fidelity.co.uk/investmentfinder

Looking ahead

Please remember that you need to review your investments regularly to make sure they are still suitable for your needs, goals and attitude to risk. The easiest way to do this is through our secure website. You can find out more at **fidelity.co.uk/login**

Getting started

Ready to get started?

Just take a look at your **Employee Getting Started Guide** for more information.

Have any questions for us?

Just call our team on 0800 368 0890

They're available from 8.30am to 5.30pm, Monday to Friday, and 9am to 12.30pm on Saturday.



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